

BOARD OF SELECTMEN
Chaplin, Connecticut
April 11, 2018
Special Meeting
MINUTES

Members Present: Matthew Cunningham, First Selectman; William H. Rose IV, Selectman; Anthony Pinto, Selectman (arrived at 3:45pm).

Members Absent: None

Others Present: Suzanne Gluck, Administrative Assistant; Robert Lawlor, Department of Public Works.

1. **Call to Order:** Mr. Cunningham called the meeting to order at 3:35pm.
2. **First Audience of Citizens.** None
3. **New Business:**
 - A. **Discuss and possible action regarding Municipal Equipment Auction:** All bids were opened and recorded (see attached).
 - B. **Discuss and possible action regarding the 2018 Annual Town meeting legal notice:** The Board reviewed the DRAFT legal notice and it will need to be approved no later than the 5/3/18 regular board meeting. The following agenda items were discussed:
 - a. Mr. Cunningham will find out what Recreation Commission members want to still serve the Town.
 - b. Mr. Rose will talk to Dick Weingart, Chairman/Board of Finance, to determine if the CIP funds for the Chaplin Elementary School cafeteria tables and smoke detectors need to be appropriated at Town meeting seeing the change will be voted on in the CIP plan.
 - c. Mr. Rose to get budget numbers for the new plow truck.
 - d. Mr. Cunningham to follow up with engineers and plans to determine how much will be needed for the North Bear Hill Drainage project.
 - e. Mr. Cunningham will talk to Juan Sanchez, Chairman of the Conservation Commission, to get a status if they are active or not.
 - f. Mr. Cunningham to develop a presentation regarding the old museum and William Ross Library to discuss options with the residents. Also, he will coordinate an appraisal for the buildings before the Town meeting. A resolution will be needed if the Town decides to sell any of the buildings.
 - g. Mr. Cunningham will follow up with David Stone regarding T2 UCONN for costs to paint stripes on the roads.
 - h. Mr. Cunningham to follow-up with CIRMA regarding the Horizontal Curve project. The Board discussed that this should go to referendum.
4. **Old Business:**
 - A. **Appointment: Fire Marshall/Deputy Fire Marshall.** Mr. Cunningham made a MOTION to appoint Noel Waite as an interim Deputy Fire Marshal with a term from 5/1/18 to 10/27/18. Mr. Rose seconded the MOTION. All in favor. MOTION passed. Discussion: The Town will advertise via Google Groups and QV Dispatch website for new Fire Marshal and closing date for candidates to turn in resumes will be 5/3/18 end of business day.

5. Personnel Matter: CONFIDENTIAL discussion of performance and compensation of a public officer or employee and subject to be discussed in Executive Session per General Statutes section 1-200(6)(A), upon motion and vote of the Board of Selectmen:

Mr. Cunningham made a **MOTION** to enter Executive Session at 4:20 pm. Mr. Rose seconded the **MOTION**. All in favor. **MOTION** passed. Mr. Rose invited Robert Lawlor into executive session. Mr. Cunningham, Mr. Pinto, Mr. Rose, and Mr. Lawlor entered into Executive Session.

Mr. Lawlor left executive session at 4:30pm.

Executive session ended at 4:55pm.

Special Meeting resumed at 4:55pm.

A. Possible action on items discussed in Executive Session:

MOTION #1: Mr. Pinto made a **MOTION** from the Board of Selectmen to the Board of Finance to address all current existing grievances with collective bargaining members of the Chaplin Department of Public Works by the following remedies including pay discrepancies, MTARM, Department of Labor notice dated 3/12/18 of coercion and potential future claims of DPW Supervisor competing for collective bargaining member overtime.

- a. Hourly rate correction of \$22 per hour for Tad Stimson to be paid retroactive from date of hire as full-time Driver/Operator to end of fiscal year 2016-2017.
- b. Hourly rate correction of \$22.55 per hour for Tad Stimson and Daniel Ostman to be paid retroactive from the start of fiscal year 2017-2018.
- c. From date of agreement to pay retroactive Robert Lawlor, Daniel Ostman, and Tad Stimson for historically submitted MTARM hours going back to the start of fiscal year 2017-2018. Going forward, the Town agrees to pay an hourly rate of \$23.55 to collective bargaining members and the collective bargaining member agrees to forgo any future MTARM or specialty pay as well as an hourly rate increase for the fiscal year 2018-2019.
- d. The Town agrees to payout Daniel Ostman for a second week of accrued vacation.
- e. The Town agrees to payout Daniel Ostman a prorated payment for waiver of medical coverage of \$1875 from 7/1/17 to date of termination.

Mr. Cunningham seconded the **MOTION**. All in favor. **MOTION** passed with the Board of Selectmen to be approved by the Board of Finance.

MOTION #2: Mr. Pinto made a **MOTION** from the Board of Selectmen to the Board of Finance to approve a 4.43% salary increase for fiscal year 2018-2019 for the following employees: Valerie Garrison, Finance Manager; Shari Smith, Town Clerk; Suzanne Gluck; Administrative Assistant; Roxanne St. Jean, Senior Center Director; Sandra Horning, Library Director; David Stone, Department of Public Works Supervisor; Robert Grindle, Head Cook; Dawn Gilbert, Assistant Cook.

Mr. Rose seconded the **MOTION**. All in favor. **MOTION** passed with the Board of Selectmen to be approved by the Board of Finance.

6. Adjourn: Mr. Rose made a **MOTION** to adjourn the Special meeting at 4:59pm. Mr. Pinto seconded the **MOTION**. All in favor. **MOTION** passed.

*Respectfully Submitted by Suzanne Gluck
Administrative Assistant/Recording Clerk*

Town of Chaplin Equipment Auction 2018	1997 International 4900 Dump Truck	Jetapower 4 cycle Diesel 15k Watt Generator - model IMD- 151815-WA	Power Pro 5HP – 60 Gallon Air Compressor – 9.4 cfm@90PSI	Craftsman 5600W/8600 Surge 10HP GenTek Portable Generator	Snow Blower Snapper Model 1030, 10HP Tecumseh Engine 30” wide	
NAME	LOT # 1	LOT # 2	LOT # 3	LOT # 4	LOT # 5	NOTES
Darcy Rose	1100.00			25.00	NOT SOLD	Bid Received 4/11/18 @ 2:50pm
John L. Twerdy		163.00	31.00		NOT SOLD	Bid Received 4/10/18 @ 1:30pm