

November 28, 2022

To: Juan Roman III, First Selectman; Joe Pinto, Kenneth Fortier, Selectmen

Since I will not be able to attend the December 1 meeting of the Board of Selectmen I am writing to you as a member of the Library Board of Directors to give my full support to the proposal from the Board for a merit increase in salary for Library Director Sandra Horning.

I have lived in my house on Chaplin St. for 50 years and for all of that time I have frequented the Chaplin Library, first the William Ross, and now the Chaplin Public Library. I have served on the Board at two different time periods including the present one.

In all those 50 years I can very confidently say that Sandra is the best librarian/library director we have had. She has greatly expanded the outreach to the community through many kinds of activities. I know the Library is much more widely used than it was in the past and by a more diverse group of people. You will see in our proposal a specific list of her many accomplishments.

We hope Sandra will continue to lead the Library for many more years. With that in mind I hope you will give favorable consideration to our proposal.

Sincerely yours,
Diane Cox
31 Chaplin St.



Susan Welshman

From: stevewo2003 <stevewo2003@yahoo.com>
Sent: Tuesday, November 29, 2022 2:42 PM
To: Susan Welshman; selectman@chaplinct.org; kennethfortier@mastercom.com;
joepinto@charter.net
Subject: Meeting 12/1

I am unable to attend the citizen comment portion of the meeting Thurs 12/1. I would like to express my support of a wage and hour increase for the Library Director. She does an amazing job. We are all very fortunate to have such a valuable resource and service in our town. It is important to our community to support her work in this position. Rebecca Stockdale-Woolley

Sent from my Verizon, Samsung Galaxy smartphone

Susan Welshman

From: johanne.philbrick@charter.net
Sent: Wednesday, November 30, 2022 12:12 PM
To: Susan Welshman; selectman@chaplinct.org; kennethfortier@mastercom.com; joepinto@charter.net
Subject: Library Director

Chaplin Board of Selectmen
Juan Roman III
Joe Pinto
Kenneth Fortier

I want to express my strong support for an increase in the recompense given to Sandra Horning in her position as town librarian. In the sixty years I have lived in Chaplin,, Sandra is among the finest librarians who have served our town. Her expertise and performance in her position is far beyond what one might expect in a small town such as Chaplin. With innovative ideas and multiple programs, she has transformed the library from a site used primarily to withdraw books into an educational, literary, and social center for Chaplin people of all ages from pre-school through the elderly.

If possible, I would choose to be present to ask each of you to approve the request of the Library Board to recognize and reward Sandra Horning's extradorrinary contributions to our town. As I can no longer drive or walk in darkness, please grant this request as being so well earned and deserved.

Johanne Philbrick
107 Chaplin Street

Susan Welshman

From: Ann Lewis <annmlewis59@gmail.com>
Sent: Thursday, December 1, 2022 1:50 PM
To: Juan Roman III; joepinto2@charter.net; Susan Welshman;
kenneth.fortier@mastercom.com
Cc: Adele Swart
Subject: tonight's BOS meeting: Library director hours and compensation.

Dear Chaplin Board of Selectmen,

I understand that the BOS will be discussing tonight the hours and compensation for our Library Director, Sandra Horning. I am not able to make it to the meeting tonight but given how much I use and value our library, its services, and its director, I wanted to put in a few good words for what a great job she does.

Here are a few of the ways in which I feel Sandra does an outstanding job providing library services: She

- provides a wide array of library programs covering various ages and interest areas.
- excels at recommending books and other items matching a person's interests.
- strives to make the library welcoming to all.
- selects books and other media to include in the collection that cover a wide range of interests and views.
- collaborates with the Senior Center to share resources and work together.
- demonstrates sound and thoughtful judgment in making decisions about library services and issues.

I think Chaplin is very lucky to have a library director like Sandra who has so many creative ideas, is so reliable, and is so effective at her job. For me, the Chaplin Library is one of the most valuable services that our town provides. I don't believe we could find anyone who could possibly do this job better than Sandra does it. Whatever we can do to compensate her more fairly and provide more hours for library services will be a worthwhile investment in our community.

Sincerely,
Ann Lewis