

Chaplin Public Library
Board of Trustees Special Meeting
Ad Hoc Salary Study Committee
August 15, 2022

Jeanette Haines called the meeting to order at 7:05 PM. Members present were Jeanette Haines, Brian Cohen and Adele Swart.

Adele Swart made the motion to approve the minutes of the July meeting; Brian Cohen seconded. The motion passed.

Jeanette Haines' research showed that Chaplin's Library Director is only paid for 24 hours, the lowest of all the area towns reporting this data. Her hourly wage was significantly lower than what other area towns paid. Her salary should be adjusted to be competitive and keep her in Chaplin.

Adele reported that the Director brought in over \$38,000 grant funding, including funds to make out library doors ADA accessible. A list of grants was provided.

Brian Cohen made the motion to have the Board of Trustees request a \$2 an hour increase for the Library Director and that four hours a month be added to her cover her extra responsibilities. Brian said the Board should be aware of the town's need to be financially prudent but the town needs to understand the value our Director brings to the library. The motion was seconded by Jeanette and passed unanimously.

Jeanette said she will write up the proposal to be brought to the full Board of Trustees at the October meeting. It will include the Director job description, information about Chaplin's benefit from grant funding and data about compensation other towns give their Director.

Brian Cohen made a motion to adjourn (7:30 PM), seconded by Adele Swart and carried unanimously.

Submitted by Adele Swart

