# Final Report Addition/Withdrawal of Grades Committee Connecticut Regional District 11 <br> August 21, 2017 

TO: Town Clerks of Chaplin, Hampton, and Scotland
FROM: Matthew Foster, Chairman, Study Committee for the Addition/Withdrawal of Grades, Regional District 11

Pursuant to Connecticut General Statutes Section 10-47b, as Chairman of the Committee, I do hereby respectfully submit the report of the Committee.

## EXECUTIVE SUMMARY

This committee was formed pursuant to Connecticut General Statutes Section 10-47b to study and make recommendations on the addition or withdrawal of grades to or from Regional School District 11 (RD11), which is comprised of the towns of Chaplin, Hampton, and Scotland (Hereinafter referred to as the "participating towns"). The committee consists of duly appointed members from the participating towns and has been advised by Attorney Matthew Venhorst of the Connecticut State Department of Education, Division of Legal and Governmental Affairs on the statutory requirements of its charge.

The committee has studied the feasibility and advisability of the addition or withdrawal of grades considering the following items:

## I. Governance

II. Budget
III. Education

The recommendation of the committee is to add Pre-Kindergarten through $6^{\text {th }}$ grade (PK-6) to RD11. The committee's decision passed with a vote of $6-1$, with one abstention. One member was absent for the vote.

This recommendation will streamline and add opportunities to the education of the students in the participating towns as well as supply an economies-of-scale budgetary savings.

The participating towns are in a unique situation where a vote concerning dissolution may follow the vote to add grades to RD11. It is important to realize that the referenda question is a matter of addition of grades versus status quo, not the addition of grades versus dissolution of RD11.

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## ADDITION WITHDRAWAL OPTIONS - CONSIDERED

## WITHDRAWAL OF GRADES

RD11 is experiencing low enrollment resulting in higher-than-average cost per student to the towns and limiting educational experience. To withdraw students in any capacity would further diminish the efficiency of the system on all counts.

Withdrawal of all grades would be considered dissolution. State Statute dictates that the addition/withdrawal of grades statute 10-47b may not be used to dissolve the regional district.

This committee has determined that withdrawal of grades is not an option for further research.

## ADDITION OF GRADES

The partial addition of upper grades (i.e. $5^{\text {th }}$ and $6^{\text {th }}$ ) from the elementary schools to RD11 would reduce the enrollment numbers of the elementary schools in the participating towns, who are also struggling with low enrollment. This option was also dismissed from further research.

Adding grades PK-6 to RD11 would increase the enrollment total of the district, maximize efficiency, create a single educational unit with a unified goal, provide opportunity for sharing of facilities, faculty and programs, and reduce contracts (one teacher contract, one legal contract, one bus contract et.al.)

## DECISION OF FOCUS

For the above reasons, this committee has focused its discussion on whether it recommends adding grades PK-6 to RD11 or to remain with the status quo.

## GOVERNANCE - CURRENT

In an effort to determine the advantages of adding grades to current RD11, the Addition/Withdrawal Committee researched the current governance structure in Chaplin Elementary School (CES), Hampton Elementary School (HES), Parish Hill Middle High School (PHMHS) and Scotland Elementary School (SES). The focus of this part of the study was to look at school administration, classroom and special subject teachers, specialists, paraeducators/classroom aids, and support staff.

The committee also looked at other areas that would be impacted if grades PK-6 were added to RD11 - among those areas are: transportation, legal services, and purchasing power. Below is a breakdown by school of the information that was found. (All below data is as of July 31, 2017)
Central Office ..... FTEs
Administrative Assistant ..... 2.00
Business Manager ..... 0.20
Business Clerk ..... 1.00
Chaplin Elementary School
Superintendent ..... 0.20
Principal ..... 1.00
Special Education Director ..... 0.20
Grade Level Teachers ..... 9.00
Art ..... 0.60
Music ..... 0.60
PE/Health ..... 1.00
Library/Media ..... 1.00
School Nurse ..... 1.00
Special Ed Teacher ..... 2.00
Reading Interventionist ..... 1.00
Math Interventionist ..... 1.00
Social Worker ..... 1.00
Speech and Language Pathologist ..... 0.80
Paraeducators/classroom aides ..... 13.00
Administrative Assistant ..... 1.00
Custodians ..... 1.80
Cafeteria Aide ..... 2.50
IT ..... 1.00
Board of Education: 7 membersCentral Office: 2 membersSchool Structure: One BuildingTransportation: First StudentLegal Services: Pullman \& Comley

|  | FTEs |
| :--- | :--- |
| Hampton Elementary School |  |
| Superintendent | 0.40 |
| Principal | 1.00 |
| Special Ed Director | 0.02 |
| Grade Level Teachers | 7.50 |
| Art | 0.60 |
| Music | 0.40 |
| PE/Health | 0.83 |
| Library/Media | 0.60 |
| School Nurse | 1.00 |
| Special Ed Teacher | 1.00 |
| Reading Interventionist | 1.00 |
| Math Interventionist | 0.50 |
| Counselor | 0.70 |
| Physical Therapist | 0.28 |
| Occupational Therapist | 0.30 |
| Paraeducators/classroom aides | 9.50 |
| Administrative Assistant | 1.00 |
| Business Coordinator | 0.74 |
| Custodians | 1.50 |
| Recording Secretary | 0.04 |

Board of Education: 9 members
School Structure: One Building
Transportation: First Student
Legal Services: Shipman and
Goodwin
Contracted Kitchen: EASTCONN

## Parish Hill Middle High School

| Superintendent | 0.40 |
| :--- | :--- |
| Principal | 1.00 |

Assistant Principal 1.00
Special Ed Director 0.40
Subject Teachers 17.80

Art 1.00
Music 1.80
Tech Ed 1.00
Health/PE 1.70

Business 1.00
School Success 1.00
Library/Media 0.80
School Nurse 1.00
Special Ed Teacher 5.00
Guidance counselor 2.00
Clinical Counselor 2.00
Paraeducators/classroom aides $\quad 12.00$
Administrative Assistant 3.00
Custodians 4.00
Cafeteria Staff 4.00

Board of Education: 9 Members
Central Office Board: 5 Members
School Structure: One Building
Legal Services: Pullman \& Comley
Transportation - Activities: Savino

## Scotland Elementary School

Superintendent ..... 0.40
Principal ..... 1.00
Grade Level Teachers ..... 8.50
Art ..... 0.30
Music ..... 0.80
Health/PE ..... 0.80
Tech: ..... 0.40
School Nurse ..... 1.00
Special Ed Teacher ..... 2.00
Reading/Math Interventionist ..... 1.00
Psychologist ..... 1.00
Speech and Language Pathologist ..... 1.00
Occupational Therapist ..... 0.42
Physical Therapist ..... 0.20
Paraeducators/classroom aides ..... 11.00
Administrative Assistant ..... 2.00
Custodians/Maintenance ..... 2.40
Financial Coordinator ..... 0.70
Tech Coordinator ..... 0.30
Board of Education: 7 MembersSchool Structure: One buildingTransportation: SavinoLegal Services: The Law Offices ofNathaniel G. BrownContracted Kitchen: EASTCONN

Total 168.93

## Conclusion

The current staffing levels at the four schools equate to 168.93 FTE positions. In the upcoming pages you will see the recommendation of the proposed staffing changes that would result with the addition of the grades PK-6 to the RD11 School District. Note that a change in FTE positions does not equate to a proportional change in related budget cost.

## BOARDS OF EDUCATION

There are currently 32 Board of Education members across 4 boards in 3 towns supporting the education of the town's students.
CES - 7 BOE members
HES $-\quad 9$ BOE members
RD11 $-\quad 9$ BOE members (3 from each participating town)
SES $-\quad 7$ BOE members
BUILDINGS - CURRENT

There are currently four schools in the participating towns. Parish Hill Middle/High School is operated by RD11 and houses grades 7 through 12 for the participating towns. Chaplin, Hampton, and Scotland each operate their own elementary school containing grades PK-6.

## GOVERNANCE-PROPOSED

## STAFFING

After compiling the information about what currently exists, the committee determined recommendations for the governance structure of a combined, pre-kindergarten through grade 12 (PK-12) region.

The committee is reporting in terms of full time positions, referred to as full time equivalents or FTEs.

Administrative office positions (and others as needed) will be shared across the PK-12 region.

## Administrative Office

Superintendent
Administrative Assistant
Business Manager
Administrative Assistant 1.00
Business Clerk 1.00
Pupil Services Director
Administrative Assistant 1.00
Social Worker 1.00
Guidance Counselor 2.00
Speech and Language Pathologist $\quad 3.00$
Physical Therapist 0.50
Occupational Therapist 0.75
Facilities Manager 1.00
IT Coordinator 1.00
IT Support Providers 2.00
Parish Hill Middle High SchoolFTEs
Principal ..... 1.00
Administrative Assistant ..... 1.00
Assistant Principal ..... 1.00
Administrative Assistant ..... 1.00
Subject Teachers ..... 19.80
Specials Teachers
Art ..... 1.00
Music ..... 1.80
PE/Health ..... 1.70
Tech Ed ..... 1.00
School Success ..... 1.00
Special Education Teachers ..... 5.00
Library Media Specialist ..... 1.00
School Success ..... 1.00
Guidance Counselors ..... 2.00
Administrative Assistant ..... 1.00
Clinical Counselor ..... 1.00
School Nurse ..... 1.00
Paraeducators ..... 16.00
Custodian ..... 4.00
Cafeteria Director ..... 1.00
Cafeteria Aides ..... 3.00
Chaplin Elementary School ..... FTEs
Principal ..... 1.00
Administrative Assistant ..... 1.00
Grade Level Teachers ..... 9.00
Reading ..... 1.00
Math ..... 1.00
Art ..... 0.60
Music ..... 0.60
PE/Health ..... 1.00
Technology ..... 1.00
Library/Media Specialist ..... 0.33
Library Paraprofessional ..... 1.00
Special Education Teacher ..... 2.00
School Nurse ..... 1.00
Paraeducators ..... 13.00
Custodian ..... 2.00
Cafeteria Director ..... 1.00
Cafeteria Aide ..... 1.50
Hampton Elementary School ..... FTEs
Principal ..... 1.00
Administrative Assistant ..... 1.00
Grade Level Teachers ..... 7.50
Reading ..... 1.00
Math ..... 0.22
Art ..... 0.60
Music ..... 0.40
PE/Health ..... 0.80
Library/Media Specialist ..... 0.33
Library Paraprofessional ..... 1.00
Special Education ..... 1.00
School Nurse ..... 1.00
Paraeducators ..... 9.50
Head Custodian ..... 1.50
Scotland Elementary School
FTEs
Principal ..... 1.00
Administrative Assistant ..... 1.00
Grade Level Teachers ..... 8.50
Reading ..... 0.50
Math ..... 0.50
Art ..... 0.30
Music ..... 0.80
PE/Health ..... 0.80
Library/Media Specialist ..... 0.33
Library Paraprofessional ..... 1.00
Special Education ..... 2.00
School Nurse ..... 1.00
Paraeducators ..... 11.00
Custodian ..... 1.50

TOTAL STAFFING for the expanded RD11 PK-12 is projected as follows:

| Position | Number of FTEs |
| :--- | :---: |
| Superintendent of Schools | 1.00 |
| Business Manager | 1.00 |
| Pupil Services Director | 1.00 |
| Facilities Manager | 1.00 |
| IT Coordinator | 1.00 |
| Principals | 4.00 |
| Assistant Principal | 1.00 |
| High School Subject |  |
| Teachers | 19.80 |
| Elementary Classroom | 25.00 |
| Teachers | 2.50 |
| Art Teachers | 3.60 |
| Music Teachers | 4.30 |
| PE/Health | 2.50 |
| Reading | 2.00 |
| Math | 1.00 |
| Tech Ed | 1.00 |
| School Success | 11.00 |
| Special Education Teachers | 2.00 |
| Library Media Specialists | 3.00 |
| Library Paraeducators | 4.00 |
| Guidance Counselors | 1.00 |
| Clinical Counselor | 1.00 |
| School Social Worker | 4.00 |
| School Nurse | 48.50 |
| Paraeducators | 3.00 |
| Head Custodians | 5.50 |
| Custodians | 2.00 |
| Cafeteria Directors | 6.50 |
| Cafeteria Aides | 9.00 |
| Administrative Assistants | 1.00 |
| Business Clerk |  |
| Total: |  |
|  |  |

The totals shown above reflect proposed staffing for the first year of a regional PK-12 school district. The immediate change in projected FTEs is small but has an impact on the overall budget. This committee believes that becoming a regional PK-12 school district will provide opportunities for additional efficiencies and the number of FTEs will drop in the future.

## BOARD - PROPOSED

The RD11 BOE is a pre-existing entity formed at the original creation of the regional school district. Through legal counsel, this committee has determined that there is no vehicle through applicable statutes to make any changes to this board. However, there will no longer be a need for a "Central Office Committee". This committee also believes that the current size and representation of the committee is appropriate.

## BUILDINGS - PROPOSED

The committee recommends the following:

- RD11 will contractually lease the current elementary school buildings from the participating towns at a rate of $\$ 1$ per year for a period of 25 years.
- Towns will keep all debts owed on the buildings but RD11 will acquire the future costs of maintenance, repairs, and capital improvements.
- RD11 will form a capital improvement committee consisting of six members as follows: three members from the RD11 BOE (one from each town) and one member from each participating town Board of Finance or Board of Selectmen (town members to be designated by town boards of selectmen). The capital improvement committee will review and approve all capital improvement projects in excess of $\$ 100,000$ and repairs in excess of $\$ 25,000$.
- The RD11 BOE will not close a school without referenda which must pass in all participating towns with an affirmative vote to close such school.


## GOVERNANCE-TRANSITION

The committee recommends that the transition from a regional district with grades 7-12 to one with grades PK-12 be completed by July 1, 2018. The purpose of quick transition is to keep valuable faculty and staff members and maintain stability in the educational system of the three towns. When a regional district is in flux, some employees choose to leave for a stable position elsewhere. An immediate and decisive transition will foster stabilization and shorten the period of uncertainty.

The current superintendent of schools has announced his retirement, effective September 30, 2018. The RD11 BOE will conduct a superintendent search beginning early in 2018. If the district is to be expanded, the RD11 BOE will conduct the search for a fulltime superintendent candidate with the skills and experience needed to govern multiple schools.

The new superintendent's start date will be Monday, April 2, 2018. From April 2 until June 30 ${ }^{\text {th }}$, the superintendent will focus on the tasks required to be up and running as a combined district on July 1, 2018. Although the RD11 BOE will work with the superintendent to determine tasks and responsibilities, the largest task will be to interview and hire faculty and staff members. The superintendent will also be responsible for the coordination of curriculum for the district. The time between April and July will also be spent developing and implementing a plan, procedures, and a timeline for this task.

The positions will include the business manager for the administrative office, as well as, employees for all positions in the elementary schools. The three elementary school districts will cease to exist on the day the combined district begins. All contracts are null and void when one of the parties to the contracts no longer exists. All retained elementary school employees must be interviewed and hired by RD11. As they join the district, they will be covered by the current RD11 contracts, policies, and procedures.

## BUDGET - CURRENT

The current education cost or budget structure that the three towns are working under is comprised of redundancy in many areas. Each town is responsible for electing their own BOE. For each local elementary school, the local BOE is responsible for handling the task of drafting a budget that is vetted through the local applicable town agency and must be approved through a referendum/town vote. For RD11, the budget is completed by administration, approved by the RD11 BOE, and must be approved at a budget referendum that includes the towns of Chaplin, Hampton, and Scotland. The approved educational costs for RD11 are assessed to the three towns by percentage of enrollment based on the enrollment reported to the State of Connecticut in October of the prior year (i.e. the 2017-18 assessments are based on the October 2016 enrollment numbers from each town).

Chaplin Elementary and the current RD11 participate in a central administration structure for administration at the superintendent level, referred to as Central Office. Central office is governed by the central office committee (COC) comprised of two members of the CES BOE and three members of the RD11 BOE (one representative each from Chaplin, Hampton, Scotland). The budget for central office is prepared by the superintendent, reviewed and recommended by the central office committee, approved by the BOE's of RD11 and CES, finally the COC votes on final approval of the budget. Central office budget is divided according to student count percentages for CES and RD11 for all lines, except Special Education Director which is split 50/50 between CES and RD11, then the appropriate assessment of the COC budget is included in the CES and RD11 budgets.

Some areas that are currently separate which show the potential for improvement include but are not limited to: Special Education Director and related services (including school social worker), Speech Pathology/Hearing, School library/Computer Lab/IT Services, Superintendents Office, General Administration, Transportation, and Building and Grounds (maintenance). There is currently limited sharing of services between the towns and additional savings on smaller levels could be realized by RD11 by managing all services for the schools under a single administrative structure.

Attached as appendix 1 are the current approved budgets for each school in the three towns.
The total 2017-18 budgets for the three towns are as follows:

|  | Approved 2017-18 <br> Town |  |
| :--- | :--- | ---: |
| CES | $\$$ | $\underline{\text { Budget }}$ |
| HES | $\$$ | $2,513,351.34$ |
| PHMHS | $\$$ | $6,397,046.00$ |
| SES | $\$$ | $2,390,707.00$ |
|  |  |  |
| Total Approved Budgets | $\$$ | $\mathbf{1 4 , 4 7 6 , 0 7 3 . 3 4}$ |
|  |  |  |

## BUDGET - PROJECTED

Adding grades PK-6 to RD11 to form a PK-12 regional district will provide an opportunity for overall savings through improved efficiencies and immediate cost savings in administration and staffing expenses. The proposed budget for the 2018-19 school year provided with this plan, as appendix 2 , based on governance and staffing information previously presented reflects a total projected budget of $\$ 13,716,260.07$, which reflects a potential to reduce overall expenses approximately $\$ 759,813$ or $19 \%$ below current budgeted total expenses for all three towns. Scotland currently pays $\$ 75,000$ in RD1 1 transportation costs from the town budget that is not included in the 2017-18 Scotland education budget. CES and HES included RD11 transportation in the local elementary budget. The additional \$75,000 for Scotland is included in the 2018-19 proposed regional budget with the CES and HES transportation costs and will be part of the assessment to all three towns.

The attached projected budget for 2018-19 for a PK-12 region was prepared by beginning with the combined projected budgets for 2017-18 for all four schools. The committee analyzed projected staff required for the proposed PK-12 region. The staff salaries and benefits were projected using the included proposed FTE schedule and average salary plus benefits based on the 17-18 RD11 staff contracts and budget. The RD11 contracts and budget were used because a PK-12 region will combine under the current RD11 contracts. Amounts were allocated to cost areas on the budgets by consulting with the appropriate staff within each school to obtain information to combine costs in the most comparable way. Notes on calculations are included on the budget as necessary. Additional opportunities for savings may be realized through efficiencies in staffing, administrative costs, transportation, legal costs, curriculum alignment, and combined cafeteria operation. Potential staffing changes and/or unemployment may result in additional expenses or savings.

An analysis of projected costs and savings for the budget year 2017-18 is included as appendix 3 . The numbers in this analysis reflect approved budget amounts for the 2017-18 school year. The top section reflects the current 7-12 configuration with separate elementary schools. The lower section shows the cost and potential savings in a PK-12 regional school district. Assessments for the 2017-18 analysis are based on the October 2016 enrollment. If the proposed PK-12 district had been in place for the 2017-18 school year the following educational cost savings are projected by town: Chaplin $\$ 441,360.08$, Hampton $\$ 145,598.32$, and Scotland $\$ 247,854.87$.

An analysis of projected costs and savings for the budget year 2018-19 is included as appendix 4. The numbers in this analysis reflect a $0 \%$ budget increase over projected amounts for the 2017-18 school year. The top section reflects the current 7-12 configuration with separate elementary schools. The lower section shows the cost and potential savings in a PK-12 regional school district. Assessments for the 2018-19 analysis are based on the projected enrollment October 2017 enrollment. If the proposed PK-12 region is approved for the 2018-19 school year, the following educational cost savings are projected by town: Chaplin $\$ 617,242.54$, Hampton \$105,681.93, and Scotland \$111,888.80.

The total projected student enrollment for 2018-2023 is attached as appendix 5 and projected budget for a PK-12 RD11 for 2018-2023 is attached as appendix 6 . The budget calculation assumes a $17 \%$ overall decrease in student population over the next 5 years, from 2018 to 2023
based on historical student enrollment data from 2013-2018 (included on appendix 5). The budget allows for a $1 \%$ budget increase each year and a $\$ 3,000$ per student MBR reduction.

For information purposes, capital improvement plans for CES, HES, and PHMHS are attached to this report as appendices 7,8 , and 9 . SES does not currently have a capital improvement plan.

The projected 2017-18 student enrollments were provided by the principals of each school. All historical student enrollment numbers were acquired through Connecticut's state education site (www.edsight.ct.gov).

## EDUCATION - CURRENT

The current structure of the three towns educational system is that each member town has its own Elementary school (Chaplin, Hampton, and Scotland) serving grades PK-6. The three towns have separate administrators and staff. Some staffing resources are shared among the towns including music and psychological services. Additional support resources are shared between the town of Chaplin and RD11 through shared services and central office.

PHMHS services grades 7-12 for the participating towns. The Middle/ High school configuration shares services and staff among the grades. CES, HES, PHMHS, and SES currently conduct vertical team meetings and training to coordinate and plan for students moving into Parish Hill and coordinate common grade level curriculum. These meetings are scheduled during and after school in the towns elementary schools by school administrators and grades 5, 6, 7 , and 8 staff.

Surrounding local school systems develop participation in afternoon activities that include a MS configuration from grades 5-8. However, PHMHS includes only grades 7-8 for its middle school programs and activities. Some efforts have been made to include students from elementary grades to participate in PHMHS activities when parents and students can provide transportation. Primarily, afternoon and extracurricular activities for grades 5 and 6 are provided by the elementary schools.

## EDUCATION - PROPOSED

## Quality of Education/Educational Experience

The committee was set forth to study the feasibility of addition/withdrawal of grades from RD11. This committee found that there were specific advantages to an expanded region in how education could be delivered through a PK-12 model that would provide a higher level of quality through curriculum opportunities, testing experiences, and shared educational services.

The committee examined such advantages and benefits that would be a result of adding grades PK-6. These areas specific to education would increase the quality of education being delivered to all students. Quality education is defined by a variety of key elements beyond the basic academic skills that education must provide, such as the ability to read, write and carry out mathematical calculations:

- The ability to apply critical thinking skills and develop critical ability to discern and handle difficult or complex situations.
- Awareness of the scientific method, and use of research and systematic analysis to arrive at logical and valid conclusions.
- Understanding of the interlocking nature of diverse academic areas of study, such as history and the arts, and a solid grounding in theses and related fields.
- Acquisitions and reinforcement of basic life skills.
- Respect for World languages and different cultures, including acquisition of a second language.
- Ethical principles and morals, so as to act as a contributing member of society, including an understanding of personal responsibility for one's behavior.
(C. Beltran, 02/25/2017)

Under a PK-12 district, the class sizes, administration, and staffing could be more fluid by moving and developing alternative and/or larger groups to meet academic success. Students could be sent within the district to commonly scheduled academic options, better meeting the outlined expectations of quality of education. In addition, shared services, curriculum, and other shared educational options and structuring could be delivered through this model. Some of the benefits of adding grades PK-6 are outlined below.

## Shared Curriculum Experiences

Through shared curriculum the students and staff will be given the option of additional supports and resources. Text books, alternative materials, lessons and successful models can be utilized by all the towns' students.

Sharing services and staff, including field trips, specials, and summer school, provides a wider variety of experiences. Shared and common training of all staff, administration, and support services will contribute to more fluent student performance and educational delivery.

Other services which could be shared include, but are not limited to, occupational, physical and speech therapy, other support services as required by special education Individual Education Plans (IEPs) and extracurricular staffing. Sharing of common and best practices among colleagues and professionals will support student learning and development.

Collaboration among students, staff, and parents would benefit the communities of the three towns. As students merge into middle school, shared curriculum will result in students having educationally similar backgrounds within academic areas benefiting the planning and introduction of new material.

## Common scheduling

Common scheduling can result in greater flexibility with electives (world/foreign languages, music, theater, gifted and remediated classes). In addition, class sizes may be increased when appropriate. Benefits could include common testing schedules and testing options as well as data analysis and professional development time. Testing mandated by specific state times could provide additional delivery model options to larger groups of testing students, minimizing staffing restrictions, and better coordination. Common scheduling would also allow an increase in extracurricular opportunities (sports, band and clubs) to include additional grades and student participation among the towns. Larger groupings in academic areas and extracurricular activities will increase peer interaction and student engagement.

The committee reviewed testing for 2014-15 and 2015-16 to discuss the possible benefits to assessments a PK-12 region will bring. (Test reports immediately following this section on page 20.) Through shared services, curriculum, scheduling, and analysis of testing the committee felt strongly that test scores could be improved as a result of utilizing collaborative educational services. By looking at the individual towns' testing data, strengths and weakness, the district as a whole could better serve its students specific assessment needs. This would include sharing successful practices, looking at groupings, and curriculum that is meeting student goals. Remediation would also benefit from the regional service providers. With collaboration and integrating curricula across subjects to improve student outcomes, additional research and articles can be found supporting the benefits that could occur through adding grades PK-6.

From EdSight, CT SDE
2015-16

| Smarter | lance A | sment |  |  |  | el 1 |  | el 2 |  | el 3 |  | vel 4 |  | 3\&4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total Number | Number | Participation | Not m | et goal | App | aching |  | et | Excee | ing Goal | Met or | Exceeded |
| Chaplin |  | of Students | Tested | Rate | Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
|  | ELA | 78 | 77 | 98.7 | 15 | 19.5 | 18 | 23.4 | 24 | 31.2 | 20 | 26 | 44 | 57.1 |
|  | Math | 78 | 76 | 97.4 | 28 | 36.8 | 28 | 36.8 | * | * | * | * | 20 | 26.3 |
| Hampto |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | ELA | 48 | 48 | 100 | 8 | 16.7 | 14 | 29.2 | 15 | 31.3 | 11 | 22.9 | 26 | 54.2 |
|  | Math | 48 | 48 | 100 | 13 | 27.1 | 13 | 27.1 | 14 | 292 | 8 | 16.7 | 22 | 48.8 |
| Scotland |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | ELA | 57 | 55 | 96.5 | 7 | 12.7 | 12 | 21.8 | 18 | 32.7 | 18 | 32.7 | 36 | 65.5 |
|  | Math | 57 | 55 | 96.5 | 10 | 18.2 | 23 | 41.8 | 11 | 20 | 11 | 20 | 22 | 40 |

Smarter Balance Assessment

| Chaplin |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ELA | 75 | 58 | 77.3 | 18 | 31 | 9 | 15.5 | 12 | 20.7 | 19 | 32.8 | 31 | 53.4 |
| Math | 75 | 58 | 77.3 | 17 | 29.3 | 25 | 43.1 * |  |  |  |  | 16 | 27.3 |
| Hampton |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ELA | 47 | 44 | 93.6 | 10 | 22.7 | 6 | 13.6 | 15 | 34.1 | 13 | 29.5 | 28 | 63.6 |
| Math | 47 | 43 | 91.5 | 11 | 25.6 | 13 | 30.2 | 9 | 20.9 | 10 | 23.3 | 19 | 44.2 |
| Scotland |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ELA | 68 | 68 | 100 | 8 | 11.8 | 16 | 23.5 | 22 | 32.4 | 22 | 32.4 | 44 | 64.7 |
| Math | 68 | 67 | 98.5 | 12 | 17.9 | 21 | 31.3 | 17 | 25.4 | 17 | 25.4 | 34 | 50.7 |

## RECOMMENDATION CONCERNING ADDITION/

 WITHDRAWAL OF GRADES TO REGIONAL DISTRICT 11The recommendation of the committee is to add Pre-Kindergarten through $6^{\text {th }}$ grade (PK-6) to RD11. The committee's decision passed with a vote of $6-1$, with one abstention on August 10, 2017. One member was absent for the vote.

## QUESTION TO BE DETERMINED BY REFERENDA

Shall students in the grades of Pre-Kindergarten through $6^{\text {th }}$ from the towns of Chaplin, Hampton, and Scotland be added to Regional District 11 in accordance with the plan dated August 21, 2017 filed with the towns of Chaplin, Hampton, and Scotland on August 22, 2017?

## APPENDIX 1

| Account | Description |  | RD 11 <br> 17-2018 <br> eliminary <br> Budget |  | CES <br> 2017-2018 <br> Preliminary <br> Budget |  | $\begin{gathered} \text { HES } \\ \text { 2017-2018 } \\ \text { Preliminary } \\ \text { Budget } \\ \hline \end{gathered}$ |  | SES <br> 2017-2018 <br> Preliminary <br> Budget |  | $\begin{gathered} \text { TOTAL } \\ \text { 2017-2018 } \\ \text { Preliminary } \\ \text { Budget } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1000 | REGULAR EDUCATION | \$ | 880,448.00 | \$ | 1,806,643.94 | \$ | 918,535.00 | \$ | 928,054.00 | \$ | 4,533,680.94 |
| 1001 | PRE-SCHOOL | \$ | - | \$ | - | \$ | 54,486.00 | \$ | 19,282.00 | \$ | 73,768.00 |
| 1005 | ONLINE EDUCATION | \$ | 63,138.00 | \$ | - | \$ | - | \$ | - | \$ | 63,138.00 |
| 1015 | ART | \$ | 69,416.00 | \$ | - | \$ | - | \$ | - | \$ | 69,416.00 |
| 1020 | BUSINESS \& COMPUTER | \$ | 57,183.00 | \$ | - | \$ | - | \$ | - | \$ | 57,183.00 |
| 1030 | LANGUAGE ARTS | \$ | 234,324.00 | \$ | - | \$ | - | \$ | - | \$ | 234,324.00 |
| 1035 | WORLD LANGUAGE | \$ | 175,198.00 | \$ | - | \$ | - | \$ | - | \$ | 175,198.00 |
| 1045 | FAMILY CONSUMER SCIENCE | \$ | 88,891.00 | \$ | - | \$ | - | \$ | - | \$ | 88,891.00 |
| 1050 | TECHNOLOGY EDUCATION | \$ | 69,706.00 | \$ | - | \$ | - | \$ | - | \$ | 69,706.00 |
| 1055 | MATHEMATICS | \$ | 249,395.00 | \$ | - | \$ | - | \$ | - | \$ | 249,395.00 |
| 1060 | MUSIC | \$ | 117,599.00 | \$ | - | \$ | - | \$ | - | \$ | 117,599.00 |
| 1065 | PHYSICAL EDUCATION / HEALTH | \$ | 104,091.00 | \$ | - | \$ | - | \$ | - | \$ | 104,091.00 |
| 1070 | SCIENCE | \$ | 244,034.00 | \$ | - | \$ | - | \$ | - | \$ | 244,034.00 |
| 1075 | SOCIAL STUDIES | \$ | 189,150.00 | \$ | - | \$ | - | \$ | - | \$ | 189,150.00 |
| 1085 | COMPUTER TECHNOLOGY | \$ | 133,045.00 | \$ | - | \$ | - | \$ | - | \$ | 133,045.00 |
| 1090 | GRADE 7 TEAM | \$ | 1,500.00 | \$ | - | \$ | - | \$ | - | \$ | 1,500.00 |
| 1095 | GRADE 8 TEAM | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 1210 | SPED | \$ | 622,338.00 | \$ | 344,528.02 | \$ | 252,026.00 | \$ | 276,417.00 | \$ | 1,495,309.02 |
| 1220 | INTERVENTION / TAG / ENRICHMENT | \$ | - | \$ | 88,040.33 | \$ | - | \$ | - | \$ | 88,040.33 |
| 1300 | ADULT EDUCATION | \$ | - | \$ | 4,800.00 | \$ | 2,320.00 | \$ | 2,000.00 | \$ | 9,120.00 |
| 1400 | SUMMER SCHOOL | \$ | - | \$ | - | \$ | 9,138.00 | \$ | 2,865.00 | \$ | 12,003.00 |
| 2110 | SCHOOL SOCIAL WORKER | \$ | 54,180.00 | \$ | 60,291.73 | \$ | - | \$ | - | \$ | 114,471.73 |
| 2120 | GUIDANCE | \$ | 166,595.00 | \$ | - - | \$ | 15,050.00 | \$ | - | \$ | 181,645.00 |
| 2130 | HEALTH OFFICE | \$ | 46,504.00 | \$ | 53,283.82 | \$ | 49,413.00 | \$ | 57,997.00 | \$ | 207,197.82 |
| 2140 | PSYCHOLOGICAL SERVICE | \$ | - | \$ | - | \$ | - - | \$ | 63,262.00 | \$ | 63,262.00 |
| 2150 | PPT SERVICES | \$ | 96,000.00 | \$ | 57,807.16 | \$ | 50,238.00 | \$ | 59,130.00 | \$ | 263,175.16 |
| 2150 | SPEECH PATHOLOGY/HEARING | \$ | - | \$ | - | \$ | 42,005.00 | \$ | 82,780.00 | \$ | 124,785.00 |
| 2210 | IMPROVEMENT OF INSTRUCTION | \$ | - | \$ | - | \$ | - | \$ | 1,615.00 | \$ | 1,615.00 |
| 2220 | SCHOOL LIBRARY / COMPUTER LAB | \$ | 84,599.00 | \$ | 114,616.32 | \$ | 62,593.00 | \$ | 111,700.00 | \$ | 373,508.32 |
| 2310 | BOARD OF EDUCATION | \$ | 12,293.00 | \$ | 2,429.00 | \$ | 5,481.00 | \$ | 56,252.00 | \$ | 76,455.00 |
| 2320 | SUPERINTENDENT'S OFFICE | \$ | 104,729.00 | \$ | 46,654.00 | \$ | 67,544.00 | \$ | 77,019.00 | \$ | 295,946.00 |
| 2330 | GENERAL ADMINISTRATION | \$ | 112,419.00 | \$ | 47,047.98 | \$ | 38,125.00 | \$ | 37,450.00 | \$ | 235,041.98 |
| 2400 | SCHOOL OFFICE | \$ | 420,450.00 | \$ | 204,592.30 | \$ | 169,544.00 | \$ | 169,450.00 | \$ | 964,036.30 |
| 2510 | BUSINESS OFFICE | \$ | 87,681.00 | \$ | 37,859.00 | \$ | 47,264.00 | \$ | 63,565.00 | \$ | 236,369.00 |
| 2600 | BLDG \& GROUNDS | \$ | 556,222.00 | \$ | 220,324.73 | \$ | 174,851.00 | \$ | 227,804.00 | \$ | 1,179,201.73 |
| 2610 | CAPITAL IMPROVEMENTS | \$ | 45,000.00 | \$ | - | \$ | - | \$ | - - | \$ | 45,000.00 |
| 2700 | PUPIL TRANSPORTATION | \$ | 13,000.00 | \$ | 221,726.01 | \$ | 158,623.00 | \$ | 105,465.00 | \$ | 498,814.01 |
| 2830 | PROFESSIONAL DEVELOPMENT | \$ | - - | \$ | 4,500.00 | \$ | 4,350.00 | \$ | - - | \$ | 8,850.00 |
| 2840 | DATA PROCESSING | \$ | 4,840.00 | \$ | 1,371.00 | \$ | 27,633.00 | \$ | - | \$ | 33,844.00 |
| 2900 | SUPPORT SERVICES | \$ | 31,356.00 | \$ | - | \$ | - | \$ | - | \$ | 31,356.00 |
| 3100 | CAFETERIA | \$ | - | \$ | - | \$ | 25,750.00 | \$ | 21,000.00 | \$ | 46,750.00 |
| 3210 | ACTIVITIES | \$ | 67,391.00 | \$ | 8,036.00 | \$ | - | \$ | - | \$ | 75,427.00 |
| 3220 | ATHLETICS | \$ | 183,566.00 | \$ | - | \$ | - | \$ | - | \$ | 183,566.00 |
| 6100 | TRANSPORTATION SPED | \$ | 126,204.00 | \$ | 25,000.00 | \$ | - | \$ | - | \$ | 151,204.00 |
| 6101 | TUITION/PRIVATE SPED | \$ | 253,384.00 | \$ | - | \$ | - | \$ | - | \$ | 253,384.00 |
| 6102 | TUITION/PUBLIC SPED | \$ | 170,637.00 | \$ | 81,000.00 | \$ | - | \$ | - | \$ | 251,637.00 |
| 6103 | MAGNET SCHOOL TUTION | \$ | 460,540.00 | \$ | 82,800.00 | \$ | - | \$ | 27,600.00 | \$ | 570,940.00 |

APPENDIX 2

| Account | Description |  | TOTAL <br> 2017-2018 <br> Preliminary <br> Budget |  | ROJECTED <br> 18-19 <br> Regional <br> PK-12 <br> Budget |  | Difference | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1000 | REGULAR EDUCATION | \$ | 4,533,680.94 | \$ | 6,626,676.24 | \$ | (2,092,995.30) | *All Certified Incl. Taxes and benefits at avg. PH rate *Incl. All non-cert/Aides/Asst at 49.5 FTE |
| 1001 | PRE-SCHOOL | \$ | 73,768.00 | \$ | - | \$ | 73,768.00 | *PK is included in Regular Education |
| 1005 | ONLINE EDUCATION | \$ | 63,138.00 | \$ | - | \$ | 63,138.00 | *Incl. in Regular Ed at avg. PH rate |
| 1015 | ART | \$ | 69,416.00 | \$ | - | \$ | 69,416.00 | *Incl. in Regular Ed at avg. PH rate |
| 1020 | BUSINESS \& COMPUTER | \$ | 57,183.00 | \$ | - | \$ | 57,183.00 | *Incl. in Regular Ed at avg. PH rate |
| 1030 | LANGUAGE ARTS | \$ | 234,324.00 | \$ | - | \$ | 234,324.00 | *Incl. in Regular Ed at avg. PH rate |
| 1035 | WORLD LANGUAGE | \$ | 175,198.00 | \$ | - | \$ | 175,198.00 | *Incl. in Regular Ed at avg. PH rate |
| 1045 | FAMILY CONSUMER SCIENCE | \$ | 88,891.00 | \$ | - | \$ | 88,891.00 | *Incl. in Regular Ed at avg. PH rate |
| 1050 | TECHNOLOGY EDUCATION | \$ | 69,706.00 | \$ | - | \$ | 69,706.00 | *Incl. in Regular Ed at avg. PH rate |
| 1055 | MATHEMATICS | \$ | 249,395.00 | \$ | - | \$ | 249,395.00 | *Incl. in Regular Ed at avg. PH rate |
| 1060 | MUSIC | \$ | 117,599.00 | \$ | - | \$ | 117,599.00 | *Incl. in Regular Ed at avg. PH rate |
| 1065 | PHYSICAL EDUCATION / HEALTH | \$ | 104,091.00 | \$ | - | \$ | 104,091.00 | *Incl. in Regular Ed at avg. PH rate |
| 1070 | SCIENCE | \$ | 244,034.00 | \$ | - | \$ | 244,034.00 | *Incl. in Regular Ed at avg. PH rate |
| 1075 | SOCIAL STUDIES | \$ | 189,150.00 | \$ | - | \$ | 189,150.00 | *Incl. in Regular Ed at avg. PH rate |
| 1085 | COMPUTER TECHNOLOGY | \$ | 133,045.00 | \$ | - | \$ | 133,045.00 | *Incl. in Regular Ed at avg. PH rate |
| 1090 | GRADE 7 TEAM | \$ | 1,500.00 | \$ | - | \$ | 1,500.00 | *Incl. in Regular Ed at avg. PH rate |
| 1095 | GRADE 8 TEAM | \$ | - | \$ | - | \$ | - | *Incl. in Regular Ed at avg. PH rate |
| 1210 | SPED | \$ | 1,495,309.02 | \$ | 1,084,560.00 | \$ | 410,749.02 |  |
| 1220 | INTERVENTION / TAG / ENRICHMENT | \$ | 88,040.33 | \$ | - -10. | \$ | 88,040.33 |  |
| 1300 | ADULT EDUCATION | \$ | 9,120.00 | \$ | 10,000.00 | \$ | (880.00) |  |
| 1400 | SUMMER SCHOOL | \$ | 12,003.00 | \$ | 10,000.00 | \$ | 2,003.00 |  |
| 2110 | SCHOOL SOCIAL WORKER | \$ | 114,471.73 | \$ | - | \$ | 114,471.73 | *These dollars are under Special Education |
| 2120 | GUIDANCE | \$ | 181,645.00 | \$ | 362,500.00 | \$ | $(180,855.00)$ | * Scotland does not currently have a guidance counselor, instead psychological svcs |
| 2130 | HEALTH OFFICE | \$ | 207,197.82 | \$ | 250,000.00 | \$ | $(42,802.18)$ |  |
| 2140 | PSYCHOLOGICAL SERVICE | \$ | 63,262.00 | \$ | - | \$ | 63,262.00 | *Incl. under Guidance |
| 2150 | PPT SERVICES | \$ | 263,175.16 | \$ | 263,175.16 | \$ | - |  |
| 2150 | SPEECH PATHOLOGY/HEARING | \$ | 124,785.00 | \$ | 72,916.67 | \$ | 51,868.33 | *Avg. rate of three current staff and outsource fees |
| 2210 | IMPROVEMENT OF INSTRUCTION | \$ | 1,615.00 | \$ | - | \$ | 1,615.00 |  |
| 2220 | SCHOOL LIBRARY / COMPUTER LAB | \$ | 373,508.32 | \$ | 262,500.00 | \$ | 111,008.32 | *Network maintenance fees, equipment maint, licensing fees, incl. in Comp Tech under Reg Ed |
| 2310 | BOARD OF EDUCATION | \$ | 76,455.00 | \$ | 76,455.00 | \$ | , |  |
| 2320 | SUPERINTENDENT'S OFFICE | \$ | 295,946.00 | \$ | 273,125.00 | \$ | 22,821.00 | *Incl. 1 FT Super and 1 FT Admin |
| 2330 | GENERAL ADMINISTRATION | \$ | 235,041.98 | \$ | 200,000.00 | \$ | 35,041.98 | *Incl. Audit, Legal, Gen Liability Insurance - Proj savings in Audit and combined Legal Fees |
| 2400 | SCHOOL OFFICE | \$ | 964,036.30 | \$ | 1,148,750.00 | \$ | (184,713.70) | ${ }^{*}$ Incl. 1 HS Prin, 1 HS VP, 3 Elem Princ, 3 HS Admins, 3 Elem Admins, plus $\$ 200,000$ Equip rent |
| 2510 | BUSINESS OFFICE | \$ | 236,369.00 | \$ | 268,750.00 | \$ | $(32,381.00)$ | *Incl. 1 FT Business Mgr, 1 FT Financial Clerk, and 1 Admin |
| 2600 | BLDG \& GROUNDS | \$ | 1,179,201.73 | \$ | 506,250.00 | \$ | 672,951.73 | *Incl. Proj Staffing Efficiencies (1 Dir Maint, 10 Maint/Custodians) and \$500,000 for Equip, Maint |
| 2610 | CAPITAL IMPROVEMENTS | \$ | 45,000.00 | \$ | 150,000.00 | \$ | $(105,000.00)$ | *Proj. Cap Improvements for the district |
| 2700 | PUPIL TRANSPORTATION | \$ | 498,814.01 | \$ | 575,000.00 | \$ | $(76,185.99)$ | * Scotland Town budget to RD 11 \$75,000 |
| 2830 | PROFESSIONAL DEVELOPMENT | \$ | 8,850.00 | \$ | 8,850.00 | \$ | - |  |
| 2840 | DATA PROCESSING | \$ | 33,844.00 | \$ | 33,844.00 | \$ | - - | *Proj as current \$ - Expect Savings from Curriculum Streamline |
| 2900 | SUPPORT SERVICES | \$ | 31,356.00 | \$ | - - | \$ | 31,356.00 | *Incl. Non-cert/Para staff with SPED above |
| 3100 | CAFETERIA | \$ | 46,750.00 | \$ | 46,750.00 | \$ | . | * Expect future efficiences in a central cafeteria administration |
| 3210 | ACTIVITIES | \$ | 75,427.00 | \$ | 75,427.00 | \$ | - |  |
| 3220 | ATHLETICS | \$ | 183,566.00 | \$ | 183,566.00 | \$ | - |  |
| 6100 | TRANSPORTATION SPED | \$ | 151,204.00 | \$ | 151,204.00 | \$ | - |  |
| 6101 | TUITION/PRIVATE SPED | \$ | 253,384.00 | \$ | 253,384.00 | \$ | - |  |
| 6102 | TUITION/PUBLIC SPED | \$ | 251,637.00 | \$ | 251,637.00 | \$ | - |  |
| 6103 | MAGNET SCHOOL TUTION | \$ | 570,940.00 |  | 570,940.00 | \$ | - |  |

## APPENDIX 3

17-18 Cost Summary by Town without Regionalization

2016-17 Student Counts 7-12
Assessment \% Parish Hill
Gross Assessment $\$$ for Parish Hill by Town 17-18 Budgeted Elementary Cost by Town Additional Transportation pd by Town Budget GROSS 2017-18 Education Cost by Town

| Chaplin | Hampton |  | Scotland |  |
| :---: | :---: | :---: | :---: | :---: |
| 106 |  | 76 |  | 95 |
| 38.27\% |  | 27.44\% |  | 34.30\% |
| \$ 2,447,967.06 | \$ | 1,755,146.19 | \$ | 2,193,932.74 |
| \$ 3,513,351.34 | \$ | 2,174,969.00 | \$ | 2,390,707.00 |
| \$ | \$ | - | \$ | 75,000.00 |
| \$ 5,961,318.40 | \$ | 3,930,115.19 | \$ | 4,659,639.74 |

Based on 16-17 Student Counts grades 7-12 by town
*\% Total of 17-18 RD11 Budget
RD11 Transportation pd by Town of Scotland, incl in CES and HES budget figure Gross budgeted cost for 2017-18

17-18 Cost Summary by Town with Regionalization

2016-17 Student Counts PK-12
Assessment \% if PK-12 Region
Total Gross Education Cost by Town if PK-12 Region
Projected Education Savings (Addt'I Cost) by Town

| Chaplin | Hampton |  | Scotland |  |
| :---: | :---: | :---: | :---: | :---: |
| 264 |  | 181 |  | 211 |
| 40.24\% |  | 27.59\% |  | 32.16\% |
| \$ 5,519,958.32 | \$ | 3,784,516.88 | \$ | 4,411,784.87 |
| \$ 441,360.08 | \$ | 145,598.32 | \$ | 247,854.87 |

CES, HES, SES, \& PHMHS
*Assessment \% based on student counts from each sending town projected for 17-18

Projected 18-19 Cost Summary by Town without Regionalization
-18 Projected Student Counts 7-12 Projected Assessment \% Parish Hill Projected Assessment \$ for Parish Hill by Town Projected Elementary Cost by Town Additional Transportation pd by Town Budget otal Current Education Cost by Town

| Chaplin | Hampton |  | Scotland |  |
| :---: | :---: | :---: | :---: | :---: |
| 86 |  | 59 |  | 89 |
| 36.75\% |  | 25.21\% |  | 38.03\% |
| \$ 2,351,051.09 | \$ | 1,612,930.40 | \$ | 2,433,064.50 |
| \$ 3,513,351.34 | \$ | 2,174,969.00 | \$ | 2,390,707.00 |
| \$ | \$ | - | \$ | 75,000.00 |
| \$ 5,864,402.44 | \$ | 3,787,899.40 | \$ | 4,898,771.50 |

PHMHS Only
*Based on 17-18 Projected Student Counts grades 7-12 by town
\% Total of 18-19 RD11 Budget Projecting 0\% increase
\% Total of 18-19 RD11 Buaget Projecting 0\% increase
Based on 18-19 CES, HES, and SES Budgets Projecting 0\% increase *RD11 Transportation pd by Town of Scotland, incl in CES and HES budget figures Assumes $0 \%$ Budget increase across the board for 18-19

Projected 18-19 Cost Summary by Town with Regionalization

17-18 Projected Student Counts PK-12 Projected Assessment \% PK-12 Region Total Projected Education Cost by Town

Projected Education Savings (Addt'I Cost) by Town

| Chaplin | Hampton |  | Scotland |  |
| :---: | :---: | :---: | :---: | :---: |
| 228 |  | 160 |  | 208 |
| 38.26\% |  | 26.85\% |  | 34.90\% |
| \$ 5,247,159.89 | \$ | 3,682,217.47 | \$ | 4,786,882.71 |
| \$ 617,242.54 | \$ | 105,681.93 | \$ | 111,888.80 |

CES, HES, SES, \& PHMHS
*Assessment \% based on student counts from each sending town projected for 17-18

## APPENDIX 5

Student Enrollment History Chaplin, Hampton, Scotland, and RD 11
5 Year Trend Data from Edsight.ct.gov

|  | CES | HES | SES | RD 11 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $2013-14$ | 183 | 116 | 127 | 290 | 716 |
| $2017-18$ | $\frac{142}{41}$ | $\frac{101}{15}$ | $\frac{119}{8}$ | $\underline{234}$ | $\underline{596}$ |
|  | $22 \%$ | $13 \%$ | $6 \%$ | $19 \%$ | $17 \%$ |

## Projected Enrollment PK-12 RD 11 2018 to 2023

| $2018-19$ | 576 |
| :--- | :--- |
| $2019-20$ | 556 |
| $2020-21$ | 536 |
| $2021-22$ | 515 |
| $2022-23$ | 495 |

## APPENDIX 6

## Projected Budget RD 11

2013-2018

| $2018-19$ | $\$$ | $13,716,260.07$ |
| :--- | :--- | :--- |
| $2019-20$ | $\$$ | $13,793,422.67$ |
| $2020-21$ | $\$$ | $13,871,356.90$ |
| $2021-22$ | $\$$ | $13,950,070.47$ |
| $2022-23$ | $\$$ | $14,029,571.17$ |

Calulating 1\% budget increase per year and MBR reduction of $\$ 3,000$ per student projected reduction in enrollment

# CHAPLIN ELEMENTARY SCHOOL LONGER TERM CAPITAL IMPROVEMENT PLAN 

2016-2017 to 2018-2019

## Year 16-17

| Repair back sidenalk (alredy ommitted) | $\$ 6,500$ | Complete |
| :--- | :--- | :--- | :--- |
| Replace $50 \%$ of elassrom blinds (already | $\$ 7,000$ | Complete |

## Year 17-18

Duct/Air Handler Cleaning \$13,860
Replace Cafeteria Tables-Option \#1 ..... \$35,347
Repair Cafeteria Tables-Option \#2 ..... \$13,124
Roof-Reseal and Repair Tower Windows; ..... \$9,000
Close off bottom part of Vents
Year 18-19
Repoint and Repair Exterior Tiles ..... \$12,000
3 Year Cost

2016-2017
\$13,500
Option A $\quad \$ 58,207$ (repl. caf. tables)
Option B \$35,984 (repair caf. tables)
$\$ 12,000$

## APPENDIX 8

## FIVE-YEAR PLAN

## Hampton Elementary School

## Finance \& Operations


#### Abstract

The Superintendent of Schools for Hampton Elementary School and Finance \& Operations Committee of the Hampton Elementary Board of Education propose the following five-year plan. This plan is designed to promote a vision that balances the facility and property needs of the school with the realistic financial capabilities of the community to fund them.

The plan attempts to prioritize needs along a five-year timeline, but it is a living document. It will reflect changes to the facility and property needs and the establishment of priorities over a rolling five-year span for years to come.


## Year One: 2017-2018

Begin to upgrade technology with lease agreement for a total upgrade of $\$ 34,000$ leased over three years at yearly cost of $\$ 12,500$
-Repairs to wooden playscape (approx-cost \$1000) DONE
Replace-all ourfent lighting ballasts with LED based ballasts and lighting (approx-cost $\$ 12,000$ ) DOW E
Replace-eurfent phone system (approx-cost $\$ 10,000$ ) DON E
Install timer to turn off exhaust fans during unoccupied times approx cost \$2100; .7yr payback)
Install variable frequency drives on heating system (approx cost \$7000; 2.4 yr payback))
Refurbish or replace cafeteria seating (\$15,000 possible additional expense for storage)
Year Two: 2018-2019
Repair and repave parking lot (approx cost $\$ 172000$ plus line painting)
Year Three: 2019-2020
Upgrade emergency power system (approx cost \$80,000)
Year Four: 2020-2021
Upgrade technology with lease agreement for a total upgrade of $\$ 34,000$ leased over three years at yearly cost of \$12,500

Year Five: 2021-2022
Replace wooden playscape structure (approx cost $\$ 75,000$ )

## APPENDIX 9

## PHHS LONG TERM CAPITAL IMPROVEMENT PLAN

## Year 17-18

Boiler Repairs-Replace breach and controller in Boiler \#2 ..... 33,000
Enhance Exterior Lighting ..... 7,000
Auditorium-Remove existing pneumatic controls; install new electric valves $\mathrm{w} / \mathrm{t}$-stats ..... 8,000
Demo and Repair Library Walkway Roof ..... 10,000
Auditorium - New Carpeting ..... 6,000
Total64,000
Year 18-19
Upgrade fire alarm system ..... 45,000
Repair gym soffits and fascia ..... Bid out
Install two new interior cameras ..... 4,000
Drop Ceilings/New Energy Efficient Lights- Three Remaining Areas ..... 6,000
New VCT flooring café seating area ..... 3,000
Handicap bathroom gut and rebuild/remodel ..... 1,500
Total ..... 59,500
Year 19-20
Boiler \#1—replace breach ..... 30,000
Repair Rear Soffit of Building ..... 18,000
Paint Exterior - Front area, Main Entry, Library, District Office ..... 5,000
Paint Exterior - Rear of School4,000Roof repairs as needed
6,000
Exterior Doors - Rear of Building Gym ..... 11,000

## APPENDIX 9 (cont.)

## PHHS Long Term Capital Improvement Plan (Cont.)

Roof Repairs As Needed ..... 6,000
Add 4 more exterior cameras ..... 8,000
New wood deck for dock ramp ..... 2,500
New electrical t-stat for gym heater ..... 2,000
Air conditioning for culinary arts room ..... 6,000
VCT Flooring for student services area ..... 5,000
Total ..... 29,500
Year 21-22
Finish paint and window glazing at the rear of school ..... 6,500
Upgrade bathroom toilets-girls' and boys' gym dressing area ..... 4,000 ..... 4,000
Total ..... 10,500
5 Year Cost
20172018 ..... 64,000
2018-2019 ..... 59,500
2019-2020 ..... 74,0002020-202129,500
2021-2022 ..... 10,500

Grand 5 Year Total $\$ 237,500$
Note: Some projects have been completed in advance and others may have been delayed due prioritization of all projects

## Appendix 10



## ENROLLMENT SUMMARY

(continued)

Chaplin
Hampton Scotland

Chaplin
Hampton Scotland

## Town

Chaplin
Hampton
Scotland

Chaplin
Hampton
Scotland

|  | 0 | 0 | 0 | 1 | 1 | 6 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 0 | 0 | 0 | 3 | 2 | 5 |
|  | 0 | 0 | 0 | 3 | 4 | 0 | 7 |
| Totals | 0 | 0 | 0 | 4 | 8 | 8 | 20 |
|  | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
|  | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
|  | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
| Totals | 0 | 0 | 1 | 2 | 2 | 0 | 5 |

Grade 7 Grade 8 Grade 9 Grade 10 Grade 11 Grade 12 Totals Magnet Schools

| 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 0 | 0 | 2 | 0 | 1 | 1 | 4 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 2 | 0 | 1 | 3 | 6 |


| 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| 0 | 2 | 0 | 0 | 0 | 0 | 2 |

Appendix 10 (cont.)

| QVMC HS | Chaplin |
| :--- | :--- |
| QVMC HS | Hampton |
| QVMC HS | Scotland |

ENROLLMENT SUMMARY (continued)

Great Paths (MCC)
Great Paths (MCC)
Great Paths (MCC)

Windham Path Academy
CT River Acad. (Goodwin College)
CREC-Acad of Aero \& Engineering
Arts Academy Middle School in Hartford, CT

Chaplin
Hampton Scotland

Scotland
Chaplin
Chaplin
Hampton

Grand Total

Totals | 7 | 2 | 0 | 0 | 0 | 0 | 9 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

| 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Totals | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
|  | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
|  | 0 | 0 | 0 | 1 | 1 | 2 |  |


|  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |


| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 1 | 0 | 0 | 0 | 1 | 1 | 3 |


| 54 | 54 | 42 | 59 | 60 | 61 | 330 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Appendix 11

## ADDITION/WITHDRAWAL COMMITTEE MEMBERS/REPRESENTATION

The Addition/Withdrawal of Grades Committee was formed pursuant to Connecticut State Statute $10-47 \mathrm{~b}$ and the following members were duly appointed.

Matthew Foster - Chairman, Representing the Chaplin Board of Finance
Rose Bisson (Replaced Steve Dunn) - Vice Chairman, Representing Regional District 11 Board of Education (Hampton member)
Stacy Foster - Secretary, Representing Regional District 11 Board of Education (Chaplin member)
Stephanie Harrington - Representing Chaplin Elementary Board of Education
John Burnham - Representing Hampton Elementary Board of Education
Jeff Clermont - Representing the Hampton Board of Finance
Sherry Smardon - Representing Scotland Elementary Board of Education
Rodney Perry - Representing Scotland Board of Selectmen
Jennifer Nelson (Replaced Bud Smallwood), -Representing Regional District 11 Board of Education (Scotland member)

